

Employment Opportunities

Maine Coast Waldorf School does not discriminate on the basis of race, religion, gender, sexual orientation and national or ethnic origin in the administration of its educational programs, hiring, self-government, admissions, financial aid and all other school-related activities.

Full-Time Interim EC & Grades 1-8 Educational Support Position for the 2019-20 School Year (posted 08/27/29)

Maine Coast Waldorf School has an opening for a full-time interim educational support teacher in our early childhood and lower school (grades 1-8) for the 2019-20 school year. Preferred applicants would have an undergraduate or advanced degree in education, as well as training and experience providing educational support to elementary-middle school students. We especially welcome applicants who have completed Waldorf Teacher Training. A qualified candidate would also have experience writing, updating PEP's/IEP's, supervising their implementation, differentiating curriculum and educating students, teachers and parents about learning differences. Applicants must be committed to collaborative work with colleagues, families and outside professionals, as well as to working in an environment that fosters the education of the whole human being.

Salary and Benefits: This is a full-time hourly position, approximately 40 hours per week at \$24.04 per hour. This position is benefit-eligible.

To Apply: Please email a letter of introduction, your resume, a brief biography, and three letters of recommendation to jobs@mainecoastwaldorf.org.

High School Assistant Cross-Country Running Coach (posted 08/19/19)

Assistant coach needed for the high school cross country teams (both girls and boys). Practices take place mainly at the Hunter Road fields in Freeport, occasionally at Pineland in New Gloucester, and typically start at 3pm. Meets are Friday afternoons or Saturdays, one per week. There is a stipend for the season which lasts from late August to the end of October. Looking for someone who has experience with running and racing, can drive a 12-passenger van, and is comfortable talking on runs. Should be able to maintain a 9-10-minute mile pace.

Please contact Susan Sonntag, Athletic Coordinator at highschool@mainecoastwaldorf.org or 207-865-3900 x201.

Full-Time High School Educational Support Position (posted 08/08/19)

Maine Coast Waldorf School has an opening for a full-time educational support teacher in our high school for the 2018-19 school year. Preferred applicants would have an undergraduate or advanced degree in education, as well as training and experience providing educational support to high school students. We especially welcome applicants who have completed Waldorf Teacher Training. A qualified candidate would also have experience writing, updating PEP's/IEP's, supervising their implementation, differentiating curriculum and educating students, teachers and parents about learning differences. Applicants must be committed to collaborative work with colleagues, families and outside professionals, as well as to working in an environment that fosters the education of the whole human being. A full-time position would include serving on a major committee, chaperoning student trips, various in-school supervisions, and possibly coaching or offering other after-school activities.

Salary and Benefits: Full-time faculty is currently offered medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is competitive with other independent schools and recognizes advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

High School Counselor beginning fall 2019 (posted 08/07/19)

This position provides leadership and coordination for Maine Coast Waldorf School's high school counseling services, and ensures that the school's policies and procedures reflect current best practices. It includes providing direct counseling services to students in grades 9-12, (total enrollment 65-70) through one-on-one sessions, small group work, and regular class meetings. The High School Counselor identifies resources and gives guidance to faculty, staff and parents as needed, to address and respond to issues relating to student mental health and wellbeing. This position also regularly collaborates with the lower school counselor.

This is a half-time salaried position, but expected to grow. This position includes some required after-school meetings.

Required Skills:

1. A deep understanding and appreciation for adolescents.
2. Well-developed counseling skills grounded in Evidence Based Practice.
3. The ability to form and maintain positive relationships with all constituents: students, parents, and colleagues.
4. Strong communication skills, both written and verbal
5. An interest in incorporating Waldorf principles with their counseling work.

Required Qualification:

1. Current clinical licensure (LCSW, LCPC, PhD, PsyD) in Maine, or the ability to become licensed in Maine by start date.

Preferred Qualifications:

1. A Master's degree in a related field (school counseling, counseling, social work, psychology)
2. Five years of related professional experience.
3. Experience working in an educational setting.

To Apply: Please send a letter of introduction, your resume, a brief biography, and three letters of recommendation to jobs@mainecoastwaldorf.org.

FOR ALL POSITIONS

- A completed application will include: A letter of interest, brief biography, resume, and three references. Please submit to jobs@mainecoastwaldorf.org
- All employees need to pass a background check, including fingerprinting and must possess the legal right to work in the United States.
- Maine Coast Waldorf School is an affirmative action and equal opportunity employer. People of color and others underrepresented in our community are encouraged to apply.

Maine Coast Waldorf School is a full member of:

