

Employment Opportunities

Maine Coast Waldorf School does not discriminate on the basis of race, religion, gender, sexual orientation and national or ethnic origin in the administration of its educational programs, hiring, self-government, admissions, financial aid and all other school-related activities.

Class Teacher to Cover Maternity Leave, fall 2019 (posted 04/04/19)

Maine Coast Waldorf School is seeking a long-term sub for our 2019/20 school year for our rising 2nd grade class. This position will be covering a maternity leave, and is anticipated to begin in early September until the winter break in December. There is a possibility of part-time work after the maternity leave ends. Applicants must be dedicated to excellence in teaching and recognize the importance of parent education, self-development and collegial cooperation.

Status: Full-time 40 hour a week position which includes scheduled duties, substitutions, and planning breaks dependent on the schedule. The schedule is roughly 7:45-3:15, plus attendance at branch meetings.

Duties and Responsibilities include:

- Implement lesson plan of class teacher
- Develop and maintain a safe, harmonious social environment for the students.
- Provide a clean, orderly learning environment.
- Maintain timely parent communication
- Provide written documentation of student progress and reports
- Other duties as assigned by the branch chair

Required Qualifications:

- Bachelor's Degree from an accredited university

Preferred Qualifications:

- Completed certificate in Waldorf grades teaching
- 1-2 years classroom experience as a lead teacher

Remuneration: This position will be salaried based on the length of the leave. This position is not benefits-eligible.

To Apply: Please send a letter of introduction, your resume, a brief biography, and three letters of recommendation to jobs@mainecoastwaldorf.org.

Full-Time High School Humanities Position for the 2019-2020 School Year (posted 03/27/19)

Maine Coast Waldorf School has an opening for a full-time humanities position in our high school for the 2019-20 school year. This position includes teaching high school English and social studies/history courses. Preferred applicants would have an undergraduate or advanced degree in literature, as well as background in history. Teacher training in Waldorf Education and prior teaching experience are both essential. Applicants need to be committed to collaborative work, as well as to teaching in an environment that fosters the education of the whole human being. A full-time position would include serving on a major committee, chaperoning student trips and various in-school supervisions, and possibly after-school activities.

Salary and Benefits: Full-time faculty is currently offered medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is competitive with other independent schools and recognizes advanced degrees and experience.

To Apply: *Accepting applications through April 12, 2019.* Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

High School German Position Opening for Fall, 2019 (posted 03/05/19 - Accepting applications until 03/25/19)

Maine Coast Waldorf School is seeking a high school German teacher for the 2019-2020 school year. This position is full time. An undergraduate degree, foreign language teaching experience, and an interest in Waldorf education are required. Teacher training in Waldorf Education is highly desirable.

Maine Coast Waldorf School has a strong international exchange program. Over half of our students will have studied abroad by the time they graduate.

Some of the responsibilities of this position include:

- Creating and implementing a grade appropriate high school German curriculum that is consistent with Waldorf Education
- Serving as director of the international exchange program, co-coordinating with the high school French teacher.
- Serving as a class advisor, individual student mentor, chaperone for overnight class trips and various other duties related to teaching.

Salary and Benefits: Faculty working full-time are offered medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is competitive with other independent schools and recognizes advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

Part-time High School French Teacher for the 2019-20 School Year (posted 03/01/19)

Maine Coast Waldorf School is seeking a part-time high school French Teacher for the 2019-2020 school year. This position includes teaching one upper-level French class. The class will meet three days a week for one hour at a time. An undergraduate degree, foreign language teaching experience, and an interest in Waldorf education are required. Teacher training in Waldorf Education is desirable. Experience teaching at the high school level is preferred. Applicants must be committed to collaborative work with colleagues and families, as well as to working in an environment that fosters the education of the whole human being.

Salary and Benefits: This position is salaried at 20% of a full-time equivalent and is not benefits-eligible.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

One-Year High School Math and Science Teacher Position for the 2019-20 School Year (posted 01/11/19)

Maine Coast Waldorf School has an opening for a high school math and science teacher in our high school for the 2018-19 school year. This is a one-year position. Preferred applicants would have an undergraduate or advanced degree in mathematics, science, technology or engineering. We especially welcome applicants who have completed (or who are in the process of completing) Waldorf Teacher Training. Applicants must be committed to collaborative work with colleagues and families, as well as to working in an environment that fosters the education of the whole human being. This position primarily includes teaching upper level topics in mathematics, as well as topics in earth sciences and/or life sciences. Additional responsibilities include chaperoning student trips, various in-school supervisions, and possibly coaching or offering other after-school activities.

Salary and Benefits: Faculty working at 80% of full-time or higher are currently offered medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is competitive with other independent schools and recognizes advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and three letters of recommendation to jobs@mainecoastwaldorf.org.

FOR ALL POSITIONS

- A completed application will include: A letter of interest, brief biography, resume, and three references. Please submit to jobs@mainecoastwaldorf.org
- All employees need to pass a background check, including fingerprinting and must possess the legal right to work in the United States.
- Maine Coast Waldorf School is an affirmative action and equal opportunity employer. People of color and others underrepresented in our community are encouraged to apply.

Maine Coast Waldorf School is a full member of:

